

# MPA & NWD Collaboration

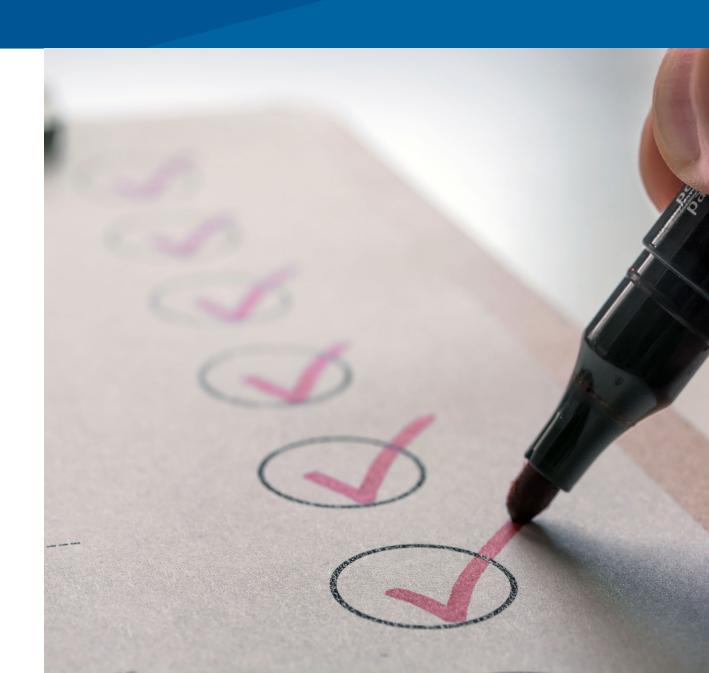
MA4 Conference - September 9<sup>th</sup>, 2024

Mindy Ulstad | Bureau Chief of Senior Programs

Beth Dauber | Project Coordinator

### **Outline**

- Meet Your Presenters
- Overview of Initiatives:
  - Master Plan on Aging (MPA)
  - No Wrong Door (NWD)
- Enabling Factors & Supports
- Future Direction & Next Phases
- Q&A



### **Meet Your Presenters**



Mindy Ulstad
Bureau of Senior Programs
Department of Health &
Senior Services



Beth Dauber
Project Coordinator
University of Missouri- Kansas City
Institute for Human Development



### **Overview of Initiatives**



# Missouri's Master Plan on Aging (MPA)

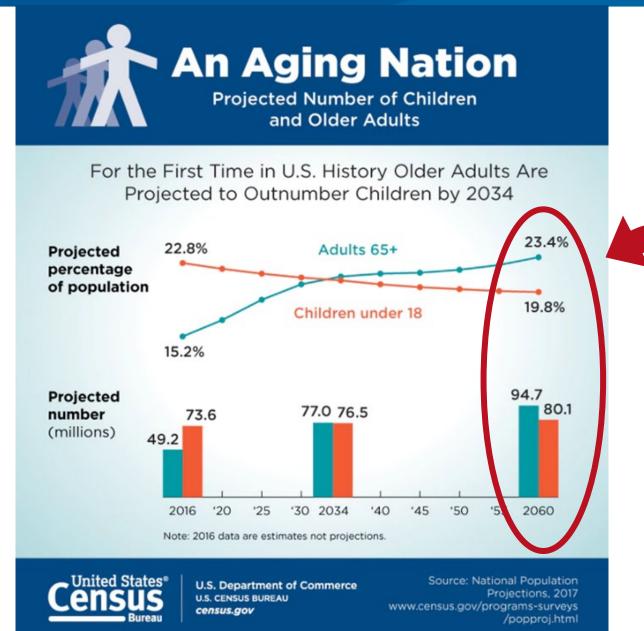
Lead Agency: Department of Health & Senior Services

# What is Master Plan on Aging (MPA)?



- A living document that:
  - Provides a clear framework to plan for the next 10+ years
  - Enables state governors to communicate a clear vision and priorities
  - Guides policies toward aging with dignity
  - Reflects extensive input from the community
  - Allows the state to allocate resources and implement initiatives from MPA vs. reacting to individual stakeholder needs

# Why Master Plan on Aging (MPA)?



Our population is quickly aging!



# Missouri's No Wrong Door (NWD)

Lead Agency: UMKC – Institute for Human Development

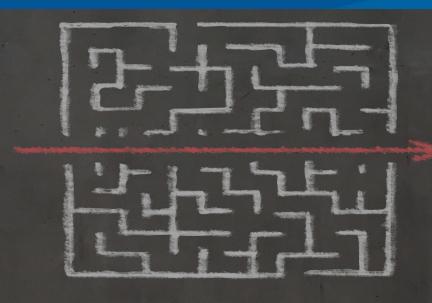
# What is No Wrong Door (NWD)?



#### A National Framework of Best Practices

NWD System Vision: Each state has a coordinated statewide system where multiple agencies at the state & local level align to create a simplified process through which individuals & family caregivers can access unbiased information as well as one-on-one counseling on the options available in their communities

# Why No Wrong Door (NWD)?



NWD is *transforming* the way people access services in their community



# **Enabling Factors & Supports**



# Missouri's Master Plan on Aging (MPA)

Lead Agency: Department of Health & Senior Services

# Master Plan on Aging (MPA) Executive Order

#### EXECUTIVE ORDER 23-01

WHEREAS, the State of Missouri is committed to ensuring that all citizens can age with dignity, safety, and independence;

WHEREAS, the State of Missouri intends to support all citizens as they age to ensure older adults and individuals with disabilities live as safely and independently as possible in the environment of their choice while fully participating in their community;

WHEREAS, there are more than 1.1 million Missouri citizens over age 60;

WHEREAS, the older adult population represents an increasingly diverse and rapidly growing group due to increased longevity;

WHEREAS, estimates suggest that older adults will outnumber minors for the first time by 2030, and older adults will greatly outnumber minors by 2060;

WHEREAS, older adults and individuals with disabilities live in poverty at significantly higher rates than the younger population and those without disabilities;

WHEREAS, expanding programs to assist individuals in aging with dignity across the State of Missouri reduces the need for Medicaid and other social programs by providing support to individuals in their homes rather than in long-term care or nursing facilities;

WHEREAS, the State of Missouri is committed to addressing age and disability discrimination, eliminating barriers to safe and healthy aging, and allowing all Missourians to age with dignity;

WHEREAS, an aging population presents unique challenges to the workforce;

WHEREAS, my administration has always prioritized job creation, strong wages, and competitive markets for all Missourians; and

WHEREAS, Missouri needs to prepare for a restructured workforce that can include and serve older adults across the state.

NOW, THEREFORE, I, MICHAEL L. PARSON, GOVERNOR OF THE STATE OF MISSOURI, by virtue of the authority vested in me by the Constitution and laws of the State of Missouri, do hereby order the commencement of the Missourians Aging with Dignity Initiative and direct:

- Executive agencies shall make their best efforts to ensure that all Missourians have access to services and supports they are eligible for in order to age safely and independently.
- 2. Each state agency shall use best efforts to ensure programming includes older Missourians and adults with disabilities when possible with the ultimate goal of ensuring older Missourians and adults with disabilities have a safe and healthy environment and avoid unnecessary institutionalization.
- 3. The Department of Health and Senior Services shall, with the assistance of the Advisory Council described below, develop a Master Plan on Aging that addresses the needs and health outcomes for older adults and individuals with disabilities. The Department's actions shall include, but not be limited to, the following:

DHSS was tasked with the following activities:

- 1. Reviewing and assessing the **current state of aging** services in Missouri
- 2. Coordinating and completing **listening sessions** with key stakeholders in the Area Agency on Aging regions
- 3. Completing a statewide older adult and adults with disabilities **needs assessment**
- 4. Establishing **priorities** for each state agency and communicating those priorities
- 5. Developing Missouri's Master Plan on Aging

### **Components of MPA**



**Advisory Council** Appointed by DHSS Director Paula Nickelson.

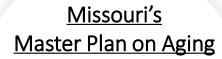


#### **Subcommittees**

Will focus on key issues identified by needs assessments, surveys, and town halls.



<u>Current Needs Scan</u> This will include a scan of currently completed needs assessments state-wide.

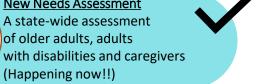


A coordinated state-wide plan to prepare state, county, and local governments for the aging population.

The final plan is due to the governor & legislature by December 31, 2025



**New Needs Assessment** A state-wide assessment of older adults, adults





Town Halls

town halls will be held to gathe



State Department Scan

A scan of current programs and services to determine overlaps and gaps in services.



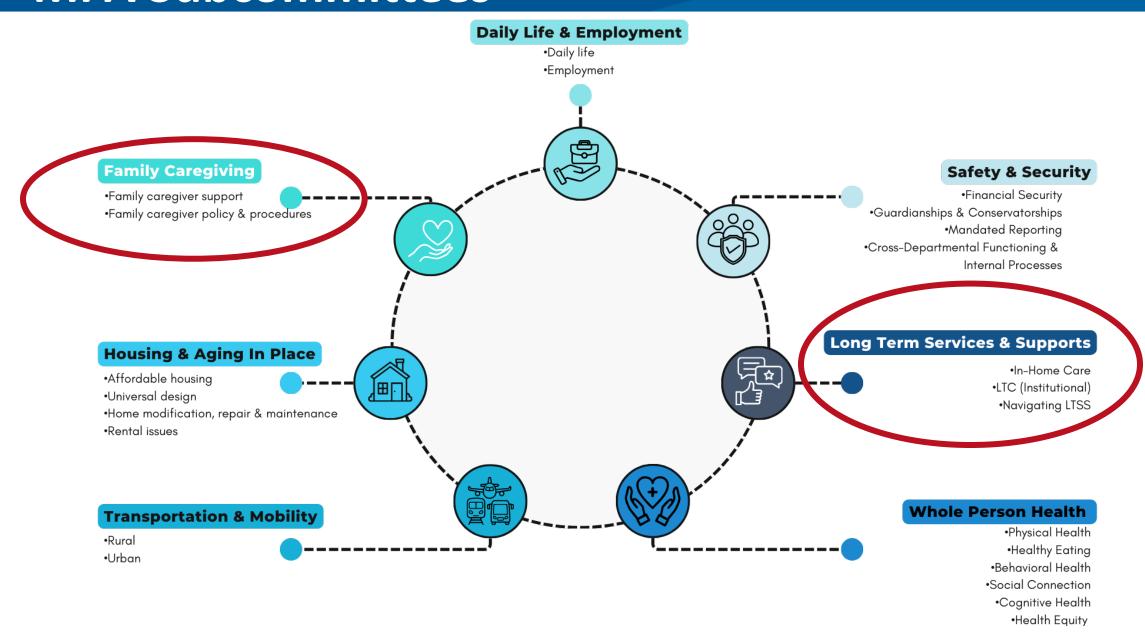
#### **Media Outreach**

Procured media to help us reach every Missourian to educate them and invite participation.



Ad Hoc Lived Experience **Advisory Committee** A committee of older adults, adults with disabilities, and caregivers.

### **MPA Subcommittees**



# MPA Statewide Needs Assessment Survey

- Survey open July 8 September 16
- Assistance available to complete the survey
- Offered in multiple languages
- Easily Accessible



Take the survey at <a href="mailto:polco.us/Missouri24">polco.us/Missouri24</a>





# Missouri's No Wrong Door (NWD)

Lead Agency: UMKC – Institute for Human Development

### Missouri NWD Governance Grant



- Establish a clear governance structure for Missouri's NWD System
- NWD System governing body will lead a mapping analysis from the lens of individuals & family caregivers
- Develop a plan to address the identified caregiver access challenges & service or population gaps



#### Information Gathering

# Data Collection & System Mapping

#### Governance & Plan

**Goals**: Understand context and current system, define and understand NWD populations and entities

**Activities:** Preliminary state leadership discussions & data gathering, align complimentary initiatives, synthesizing existing information

**Goals**: Deepen understanding of LTSS options and system and create visuals and user journey map

Activities: Key informant interviews & surveys. Develop maps & summary reports that describe current system & identify areas of opportunity

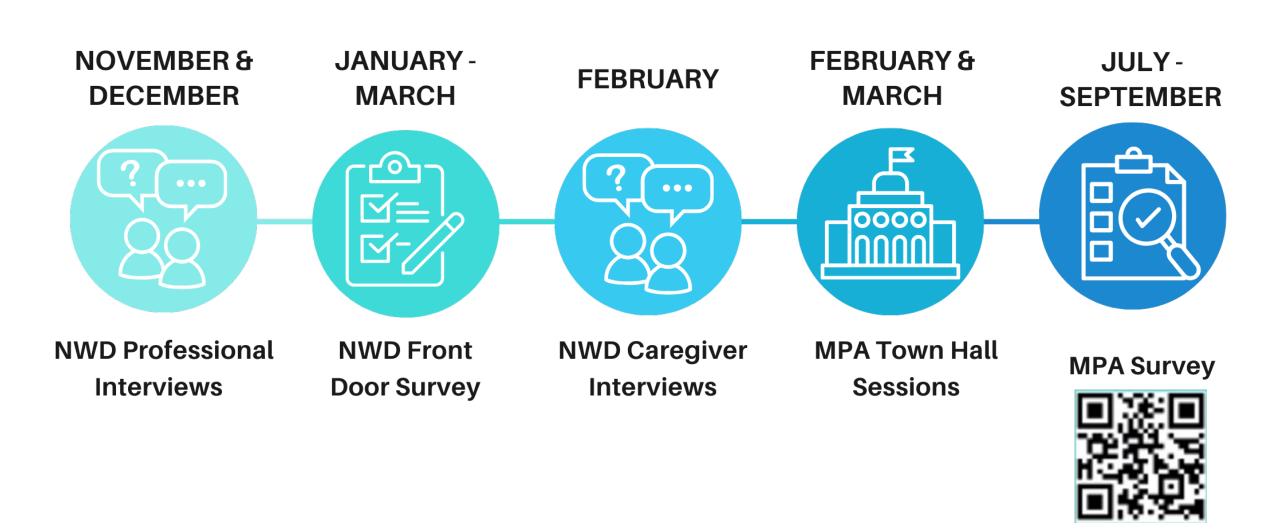
**Goals**: Establish NWD governance structure and develop a NWD plan to address identified caregiver access challenges and service / population gaps

Activities: Develop a NWD governance structure & draft NWD state plan based on findings



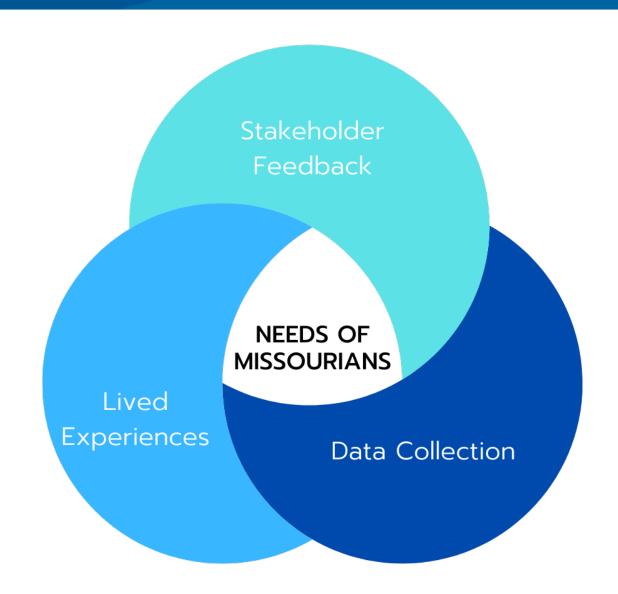
**Bringing it Together - Leveraging & Collaboration** 

# MPA & NWD Leveraging Data Collection Activities



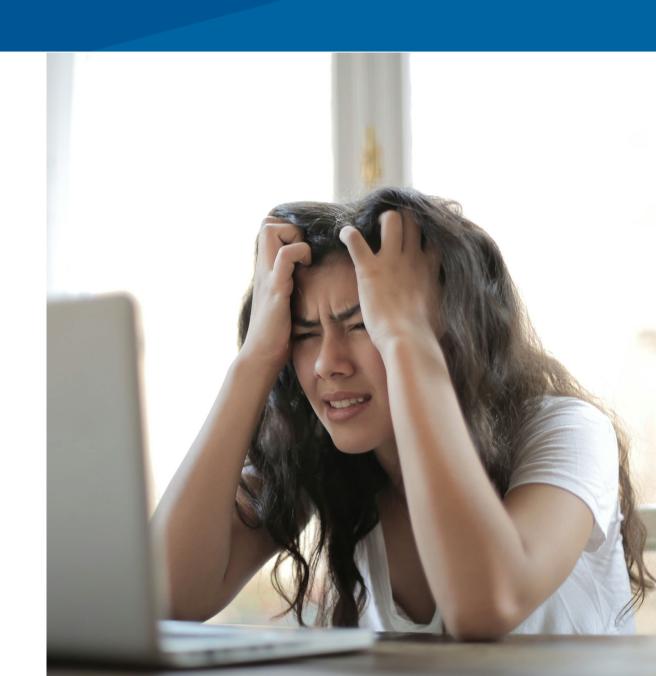
### **Data Collaboration**

Engaging & Integrating Feedback



# Finding: Key Needs

- Complexity & Fragmentation of LTSS
- Need for Better Coordination & Workforce Support
- Barriers to Accessing Transportation
- Financial & Funding Challenges
- Enhanced Support for Caregivers & Individual Users



# **Findings: Strengths**



# **Future Direction & Next Phases**

## MPA & NWD Fit Into DHSS Strategic Plan



#### WE PROMOTE HEALTH AND SAFETY THROUGH PREVENTION, COLLABORATION, **EDUCATION, INNOVATION AND RESPONSE**

INNOVATION TO MODERNIZE INFRASTRUCTURE

Develop and implement a master data system modernization plan

Provide ample resources to implement the foundational public health services mode across Missouri

Develop and implement the DHSS workforce

development plan

**BUILD AND** STRENGTHEN **PARTNERSHIPS** 

Prepare for and sustain effective staff engagement with partners

Support resource sharing and collaboration between public health, health care and direct service providers

> Develop and align with DHSS

Examine DHSS communication channels through a citizen journey lens to understand and meet the needs of

> Empower people with public health data that is contextual. transparent, relevant and tailored

Missourians

implement resources for programs to standards and amplify messaging through partners

**EXPAND ACCESS** TO SERVICES

Maximize funding resources to support and sustain programs

Develop and implement an access plan to address unmet needs throughout Missouri

Establish a community voices partnership

Strengthen the public health, health care and direct service workforce

#### CROSSCUTTING PRIORITY: INCLUDE DIVERSITY AND INCLUSION IN ALL PRACTICES, PROGRAMS AND SERVICES

Create an inclusive work environment that promotes input and trust from all levels and people

Collaborate with health care partners to access data and tailor services to resolve access issues for underserved areas and populations

#### CROSSCUTTING PRIORITY: PLAN FOR THE INCREASE IN THE AGING POPULATION

Promote opportunities for the aging population to remain or re-engage in the workforce or stay active in their communities through volunteerism

Assess and expand programs and services, and engage partners to support the increase in the aging population

Design and implement a "No Wrong Door" plan to streamline access to social services across state agencies

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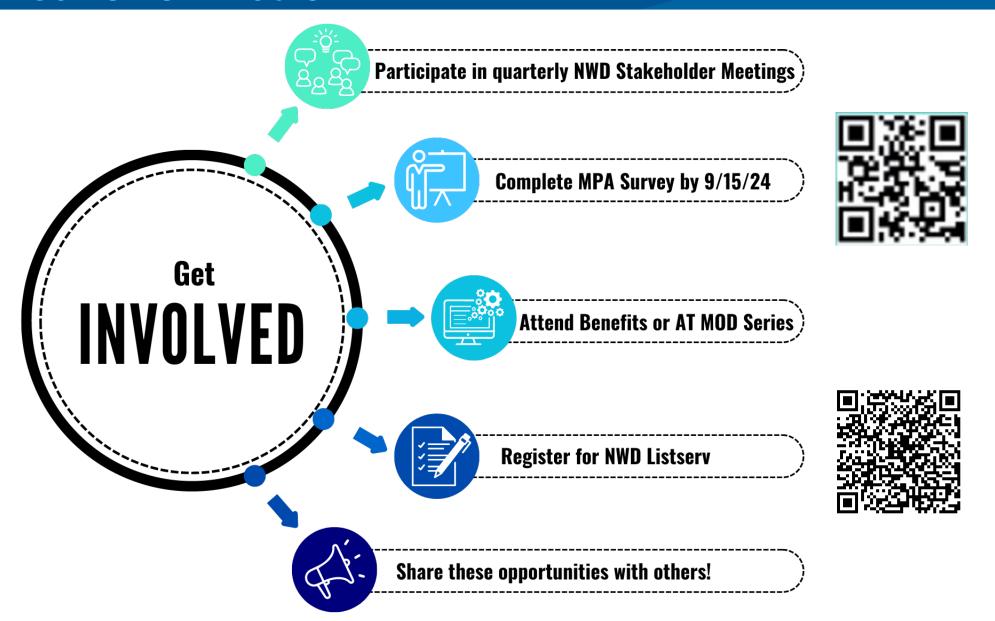
MPA will have implications for all Departments and Divisions as we plan for the increasing aging population.

All Missouri program should consider the growing aging population and how your programs and services may have to adjust to meet the population's needs in the future.

# **DHSS-DSDS Strategic Plan**

Activity 1. DSDS will serve as the lead state agency on the No Wrong Door Initiative.		Start Date	Target Date	Assigned to:	Update Frequency
Action: DSDS leadership will work on instilling a No Wrong Door philosophy/Plan within the Master Plan on Aging		September 1, 2024	September 30, 2025	Venice Wood; Mindy Ulstad; Helen Sheridan	Quarterly
Measure(s)	1: Monthly (minimum) meetings	September 1, 2024	Monthly until September 30, 2025	Venice Wood; Mindy Ulstad: Helen Sheridan	Monthly
Activity 2. DSDS will partner with the No Wrong Door Goverance Team		Start Date	Target Date	Assigned to:	Update Frequency
Action: Work with identified leads (NWD Goverance Team) to discuss NWD activities		September 1, 2024	September 30, 2025	Venice Wood; Mindy Ulstad; Helen Sheridan	Quarterly
Measure(s)	1: Quarterly Meetings	September 1, 2024	Quarterly until September 30, 2025	Venice Wood, Mindy Ulstad, Helen Sheridan	Quarterly
	OS will provide education to community stakeholders on NWD progress and	Start Date	Target Date	Assigned to:	Update Frequency
Action: DSDS will attend stakeholders meetings and present on NWD progress. Q & A		September 1, 2024	September 30, 2025	Venice Wood; Mindy Ulstad; Helen Sheridan	Quarterly
Measure(s)	1: Presentations and education provided at stakeholder meetings	September 1, 2024	September 30, 2025	Venice Wood, Mindy Ulstad, Helen Sheridan	Quarterly

# Calls for Action



# Questions?







### **Thank You!**